

Beware the 'Special People'

Topic: David interviewed brilliantly. The panel was unanimous that we needed to get him on board as soon as possible. Graduates with a list of achievements as great as David's don't come along very often.

And now six months later we are trying to work out what we missed. How could someone who was so impressive at interview turn out to be so much trouble in the job.....

Jeff Simpson's PhD research looked at just this issue. He carried out a longitudinal study into the self-perception and actual performance of narcissists within a large corporate environment.

In this session Jeff will outline his findings and provide insights into understanding and recognising narcissism from an applied perspective. He will identify some vulnerabilities associated with current recruitment practices and show how these may even work to the advantage of the narcissist and the subsequent maintenance of their narcissistic behaviour.

Presenter: Jeff Simpson is a Director of Ethos Consulting Group and specialises in applied analytical and psychometric interviewing. He has profiled and subsequently interviewed over 9000 people.

Date: 27 May 2010 - 5:30 pm - 6:30 pm

Venue: HRINZ National Office, Level One, 11 Chews Lane, Wellington

Prices: HRINZ / NZPsS Member \$8.89 (+GST)

Non member: \$17.78 (+GST)

Student Member: Free

To register yourself to attend please send Lauren (lauren.mouton@hrinz.org.nz) an e-mail advising that you are a Member of NZPsS and would like to put your name down to attend.

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